

ORGANIZATION PROFILE

EUROPE CANADA - AUSTRALIA AND NEW ZEALAND ASSOCIATION OF EMPLOYMENT PROVIDERS OF THE PHILIPPINES, INC.

Integrity in Recruitment, Dignity in Employment.





ABOUT US



Established in 2013 to heed the call of our government partners to have a group of ethical overseas employment providers in premium destination countries, the Europe Canada - Australia New Zealand Association of Employment Providers of the Philippines, Inc. (EC-ANZAEPP) was created.

It is a member of the **Professional & Responsible International Migration Engagement Alliance (PRIME Alliance)**. It is a country-specific association of licensed ethical employment providers from the Philippines for its covered countries of destination.





ABOUT US

EC-ANZAEPP is one of the trusted allies of the **Department of Migrant Workers (DMW)** in educating stakeholders of the Overseas Employment Industry of the Philippines in actively pursuing its drive for ethical recruitment and safe migration of OFWs abroad. It has also signed its 3rd Memorandum of Understanding with the DMW on October 5, 2023 in pursuit of its shared goals and aspirations.

Since 2013, **EC-ANZAEPP** has been implementing a decking system between its partner organizations abroad and its member-licensed recruitment agencies in the Philippines. This creates an avenue for employers to meet and partner with professional and ethical overseas employment providers from the Philippines. Through partnerships and linkages, groups of employers abroad are able to hire and welcome Filipino workers in the most efficient way possible, ensuring all the ethical and legal processes are met.





OUR VISION & MISSION

VISION

To become the dream association of international recruiters doing business with

conscience.

MISSION

To become the industry's voice in promoting premium employment opportunities for Filipinos in Europe, Canada, Australia and New Zealand and others and to serve as the conduit of the government in upholding the integrity of the market by promulgating policies that safeguard the interest of all industry stakeholders.





OUR VALUES

- **PROFESSIONALISM** A consistent and constant pursuit for excellence in the endeavors of our Association on behalf of our members and tin our dealings with other industry stakeholders; always acting with civility and ethics in all of our individual and organization's pursuits and collective initiatives.
- **INTEGRITY & HONESTY -** The twin strong foundation of ethical recruitment. It's doing the right thing coz it's the right thing to do.
- **TRANSPARENCY** We conduct ourselves with openness and candor in all aspects of our work. We seek feedback from all directions to achieve open communication and foster collaboration. We are proactive in communicating outcomes up, down, and across the entire organization.
- **COLLEGIALITY EC-ANZAEPP** relies on the individual knowledge and experience of its members in arriving at decisions to insure the collective participation and support of everyone.
- **PRIMACY OF LEADERSHIP** Respect for co-members and the leadership shall be at the forefront that defines relationship among peers and the Association leadership.
- **EQUALITY** The equal, equitable and fair treatment of all members; the recognition and encouragement of diversity in the Association being inclusive and respectful of the ideas, personal values and circumstances of every member.
- SOCIAL RESPONSIBILITY Business and service to the community and the nation at large shall be intertwined. The primacy in upholding the laws of the land and demonstrating a constant commitment to the best interests of our members and to the community.
- **CAMARADERIE** Pursue and commit to maintain the spirit of shared values and commitment to the same mission and goals





OUR GOALS

- To strengthen our relationship with Europe, Canada, Australia and New Zealand and make Filipinos as the number one foreign workforce in those countries.
- To participate in government deliberations that affect the interest of selected European countries, Canada, Australia and New Zealand labor markets.
- To actively participate in all marketing missions in Europe, Canada Australia and New Zealand.
- To identify the gaps in government policies, rules, and regulations affecting employment of Filipinos in Australia and New Zealand, and propose interventions and policy solutions to these gaps.
- To serve as an information bureau for the collection and dissemination of information from various sources of trade-related interest.
- To uphold the integrity, ethics, competence, and professionalism to the highest standards amongst the members of the association.
- To serve as a cohesive body that binds the industry to achieve its vision.





PARTNERSHIP WITH THE PHILIPPINE GOVERNMENT











PARTNERSHIPS WITH THE HOST GOVERNMENTS







OUR SERVICES

BASIC, MUST-KNOW, WINNABLE
LEARNING SERIES + JOBS FAIR
FOR ALL STAKEHOLDERS - OFWS, NGO,
EMPLOYERS, GOVERNMENT UNITS AND
PHILIPPINE RECRUITMENT AGENCIES (PRA)



www.ecanzaepp.com





OUR SERVICES

BUSINESS PARTNERSHIPS & JOB ORDER DECKING

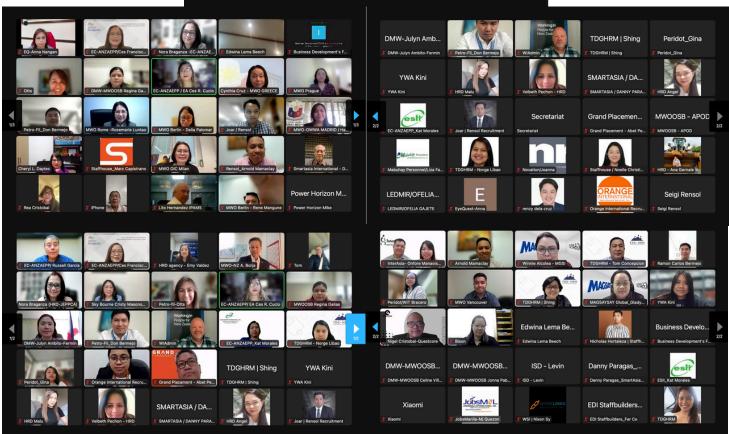






MEETINGS WITH THE MIGRANT OFFICES







ONLINE BUSINESS CONFERENCE **DURING COVID 19 PANDEMIC**

































OUR TEAM



NORA B. BRAGANZA
CHAIRPERSON



CES FRANCISCO-CLAVERIA, MBA, REB PRESIDENT



CES R. CUCIOEXECUTIVE ASSISTANT



OUR BOARD OF TRUSTEES



NORA B. BRAGANZA Chairperson



CES FRANCISCO-CLAVERIA
President



RUSSELL C. GARCIA Internal Vice President



DANNY V. PARAGAS External Vice President



ALEX K. TAN
Corporate Secretary



CRISTY P. MASONSONG
Treasurer



ANNA L. NANGAN Trustee



IMEE S. ENRIQUEZ Trustee



ELNORA M. VILLAFAÑA Trustee



LEIZE C. ANG Trustee



ATTY. APS K. PADKIW
Trustee



KATHY T. MORALES Trustee



IAN B. DEVULGADO Trustee



MICHAEL C. CUEVAS Trustee



QUEEN S. LEMA Trustee





Contact Us

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